

**United States Bankruptcy Court**  
**Southern District of New York**

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In re :  
DELPHI CORPORATION, et al., : Case No. 05-44481 (RDD)  
Debtors : Chapter 11  
: (Jointly Administered)

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Address: Delphi Corporation  
5725 Delphi Drive  
Troy, Michigan 48098

**NOTICE OF OBJECTION BY FRANK E. RIDOUX, CURRENT DEBTOR RETIREE TO**  
"MOTION FOR ORDER UNDER 11U.S.C. §§ 105, 363(b)(1), AND 1108 CONFIRMING DEBTORS'  
AUTHORITY TO TERMINATE EMPLOYER-PAID POST RETIREMENT HEALTH CARE BENEFITS AND  
EMPLOYER-PAID POST-RETIREMENT LIFE INSURANCE BENEFITS FOR CERTAIN (A) SALARIED  
EMPLOYEES AND (B) RETIREES AND THEIR SURVIVING SPOUSES ("SALARIED OPEB  
TERMINATION MOTION")", Document #14705 filed February 4, 2009 and delivered to Frank E. Ridoux  
February 6, 2009.

I, Frank E. Ridoux, am submitting this document to object to the Debtors motion prior to the stated  
deadline of February 17, 2009 at 4:00PM and per all other requirements contained wherein. I would like  
the court to consider my objections to the motion as follows:

1. I object to the Debtor's deadline of February 17, 2009. I was given only 5 working days to  
develop a response and file said response with the court. Given that I had no prior knowledge of  
this Debtor action and that I have no authorized representative in this case, I feel that the time  
given was insufficient to present all possible arguments and their basis.
2. I object to the Debtors' selection of termination of Salaried OPEB option. Basis: Since I have  
no authorized representative before this Court there has been no opportunity to explore other  
options included in the Debtors' benefit plan such as amend or modify.

**3. I object to the Debtors' claim, page 24 in the motion, that section 1114(d) of the**

**Bankruptcy Code is inapplicable.** Basis: 11 U.S.C §1114(2)(d) expressly directs the court to appoint an authorized representative upon receipt of a motion from an interested party for the case where the retiree group is not represented by a collective bargaining unit.

**4. I object to the Debtor's Basis for Relief paragraph E(34) on pg 18** regarding reservation of rights. Basis: I do not know this to be fact and the Debtors' have provided no documentation that the Debtors have **always** retained such authority. In Devlin v. Empire Blue Cross, 274 F.3d 76 (2d Cir. 2001), cert. denied, 123 S. Ct. 1015 (2003), the court concluded that the reservation of rights language had to have been in the SPD when the employee was hired. Otherwise, there was no reservation of rights with respect to that employee, regardless of whether the SPD was changed before the employee retired. I have no knowledge that the reservation of rights language was in the SPD when I hired in on Oct 1, 1973. Since I have no authorized representative the provisions of 11 U.S.C §1114(2)(f)(1)(A) and (B) cannot be exercised to obtain this and other relevant information necessary to evaluate the Debtors' Motion.

**5. I object to the Debtors' termination of Salaried OPEB** for retirees that were hired prior to 1993. Basis: In the Debtors' motion **Basis for Relief** paragraph H(40) on page 20 the Debtors state that salaried employees hired between 1993 and 2000 "in lieu of employer-paid Salaried OPEB receive a 1 % employer contribution into their defined contribution plan". Employees hired prior to 1993 do not and have never received this 1 % contribution. Elimination of the Salaried OPEB may therefore trigger a violation of ADEA since a class of generally older workers hired prior to 1993 would then have received less compensation than a class of younger workers hired between 1993 and 2000.

In accordance with the instructions contained in the referenced Debtors' motion, this written **NOTICE OF OBJECTION BY FRANK E. RIDOUX**,

1. Is being filed with the bankruptcy court as a Microsoft Word document on 3.5 inch disk at:  
United States Bankruptcy Court for the Southern District of New York  
One Bowling Green  
Room 610  
New York, NY 10004  
Attn: Dorothy Li

2. Is being submitted as a hard copy directly to the Honorable Robert D. Drain at:  
United States Bankruptcy Court for the Southern District of New York  
One Bowling Green  
Room 610  
New York, NY 10004  
In Care Of Dorothy Li Attn: The Honorable Robert D. Drain

3. Printed copies are being mailed to:  
Delphi Corporation  
5725 Delphi Drive  
Troy, MI 48098  
Attn: General Council

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333 West Wacker Dr  
Suite 2100  
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Attn: John Wm. Butler, Jr.

Davis Polk & Wardwell  
450 Lexington Ave  
New York, NY 10017  
Attn: Donald Bernstein and Brian Resnick

Latham and Watkins LLP  
885 Third Ave  
New York, NY 10022  
Attn: Robert J Rosenberg and Mark A. Broude

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33 Whitehall Street  
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Attn: Brian Masumoto

SKADDEN, ARPS, SLATE, MEAGHER, & FLOM LLP  
Four Times Square  
New York, NY 10036  
Attn: Kayalyn A. Marafioti

Wherefore Frank E. Ridoux respectfully requests that the Court consider and act on objections listed above in 1 through 5.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Frank E. Ridoux  
2921 S. Park Rd.  
Kokomo, IN 46902  
Phone: (765)455-2102

All Printed copies filed are signed.  
The 3.5 inch disk copy is signed on the disk label.